

Organizational Profile

Practical Way to Positive Change

1. Contact Details:

Name of the organization:	Surya Social Service Society (4S/ Jumla)
Mailing Address:	Chandannath Municipality -5, Jumla, Nepal
Address:	Central office: Chandannath, 5, Jumla
Telephone:	+977 87 520208
Fax Number:	+977 87 081 520208
E-mail / Website	info@4sjumla.com www.4sjumla.org
Date of Establishment/ PAN / VAT No.	19 July 1994 301818511
Bank Name, Address:	Rastriya Banijya Bank, Jumla Branch
	ADB Bank, Jumla Branch
Contact Persons:	Ghanashyam Nagarkoti "Chairperson"
(Name & Position)	(Mob: 9858320599)
	ghanashyam.nagarkoti@4sjumla.org renishyam@yahoo.com
	Mayadatta Acharya "Secretary" (Mob: 9858320396)

2. Background:

Practical ways to positive change of life – Realizing potentials. Surya Samajik Sewa Sangh (4S) has been devoted to achieving large scale, rapid change by working with individuals, families, communities and institutions to overcome poverty. Our approach is comprehensive – with financial services, capacity building and livelihood development as well as health education and governance – enabling people to realize their potential though continuous innovation to introduce more cost-effective solutions and adapting them for greater effectiveness, we scale up for immediate and sustainable change. We are pioneering a new kind of organization which integrates development programmes with social enterprises and enables 4S and individuals to become self-reliant. While using our knowledge and expertise, we are constantly learning from the people and communities where we work. The initiative has been promoting community self-reliance since its founding in 1994.

The organization continues to work towards its mission to promote volunteerism, peace, reconciliation, reconstruction and development through the participatory and inclusive mobilization and empowerment of youth, women and children in the community, primarily in Jumla but also in other districts of Karnali, with the vision, capacity and commitment to bringing about sustainable and equitable social change. For the past several years, we had been working to unify our efforts to present ourselves as one entity with a consistent vision, image and voice in order to translate objectives into actions. The thematic areas of 4S have been narrowed down with the view to be more specialized and focused in the areas of our work. Periodic changes in the policies and strategy has been undertaken to harmonize governance practice.

4S is active through several activities for social change. Our headquarters in Jumla have been extensively engaged in implementing various community development programmes and projects in Jumla and Karnali. During this period we have worked with over 60,000 community members through the formation and strengthening of hundreds of local groups and institutions. Interventions include creating an enabling environment to make people aware of and realize their economic, social and cultural potential as well as capacitating them, to identify such rights, and a feeling of sense of ownership over the local development programmes in their own areas rather than delivering social and economic services. In doing so, we don't only fulfil our obligation to contribute to the mainstream development process of the country but also to mobilize the potential actors responsible for framing policies and intervening development programmes on all levels.

3. VMGO of the Organization:

Vision:

Distinctly competent rural community that uplift socioeconomic status of themselves in inclusive manner managing natural resources for sustainable development.

Mission:

4S' solemn commitment is to work towards building community capacity aimed at empowering people to identify and analyse their own problems and to find ways of resolving those problems and to develop the capacity for one's own betterment, thus improving the quality of lives.

Goal: To improve the quality of poor and disadvantaged people of Nepal.

Objectives:

- To enhance capacity of rural community for developing easy access to the locally available resources in order to mobilize them for sustainable development.
- To uplift life standard of rural poor people by developing Micro enterprises and conducting skill development training.
- To work as a catalyst for the coordination of available services between stakeholders and community.
- To raise awareness on bio-diversity conservation through training, seminar, plantation, safe drinking water, health awareness and campaign.
- To work for development of agriculture and market management.
- To rehabilitate the victim of natural disaster and social conflict.
- To ensure pro-active involvement and participation of respective community in order to achieve above mention objectives.
- To develop infrastructure by maximum mobilization of local resources for sustainable development.

4. Member and Human Resources in the organization:

Executive Committee (EC) members:	Total : 7	Male: 5 Female: 2	Dalit:	0	Janajati 2
General Members (Excluding EC members):	Total : 70	Male: 51 Female: 19	Dalit:	7	Janajati 9
Current Paid staff in the organization:	Total: 31	Male: 21 Female: 10	Dalit:	2	Janajati : 4
Current Volunteer in the organization:	Total: 2	Male: 2 Female: 0	Dalit:	0	Janajati : 0

5. Board Composition:

SN	Name	Gender M/F	Designation	Sectoral Expertise	Years of Experience in the sector	Contact no.
I	Ghanashyam Nagarkoti	М	Chairperson	NGO management	25 Years	9858320599
				Rural Development		
				Participatory Market System Development(PMSD) ,		
				7 Years with UN for Rural Development and Elections, Human rights		
2	Ganesh Rokaya	М	Vice	Education	20 years	9848300463
			Chairperson	Training and Facilitation		
				Cooperative/ micro finance/		
3	Sunita Mahatara	F	Treasurer	Training facilitation	15 Years	9748905107
				GESI		
				Business Development		
4	Maya Datta Acharya	М	Secretary	Participatory Development,	20 Years	9858320396
				Social Mobilization		
				Documentation		
5	Uttam Lal Shrestha	М	Member	Community sanitation	15 years	9848300242
				Saving and credit		
				Capacity development		
6	Shyanumaya Budthapa	F	Member	Education	12 years	9848302143
				Community health		
				Training facilitation		
				Women rights		
7	Dhaniram Budha	М	Member	Community Health and sanitation	14 years	9868321833
				Social mobilization		
				Conflict management		

6. Project Interventions during last five years:

SN	Project title	Partner Org.	Location	Duratio	n	Major Activities component
				From	То	
01	MITO walnut project	Helvetas Nepal	Jumla (8 local level)	Jan 2017	On going	Value Chain development of walnut subsector Production technology improvement Governance and marketing
02	AWABE (LNOB)	UNDP LNOB	Patarashi RM	Aug 22	Dec 22	4. Advancing Women in agro forestry business enterprise.5. Value chain development of high value crops
03	Strengthening Capacities for Sustainable Economic Engagement (SCASED)	Poverty Alleviation fund (PAF)	Patarasi, Gothichaur, Tila and Tatopani Rural Municipality of Jumla	July 2006	June 2017	 Empowerment for Engagement and Capacity building Income Generation (On and off farm) Economic infrastructure like, Water, electricity, irrigation, buildings Micro Finance/ Revolving fund
04	Rural Access Programme 3 (Socio- economic Development)	Helvetas Swiss Intercooperati on, Nepal	Hima Rural Municipality	Dec 2013	Dec 2015	 Commercial vegetable Home gardening. Fruits production. Livestock development (Sheep/ Goat) Vegetable seed production NTFP sustainable harvesting and domestication Participatory Market System Development.
05	High Value Agriculture Inclusive Business Pilot (HVA IB Pilot)	SNV Nepal	Chandannath, Municiplaity and Patarasi Rural Municipality	Apr 2009	Dec 2011	 Value chain Development of Vegetable seed Value Chain Development of organic apple. Cooperative Development and Organic farm Participatory Market System Development
06	Women Empowerment and Livelihood Improvement (WELI)	Unraggiodiluc e unlos (FRL)	Patarasi Rural Municipality	June 2009	Dec 2016	 Empowerment for Engagement and capacity building. Agriculture production and marketing. Gender development Cooperative and Income generation. Reproductive health.

						6. WASH
07	Agriculture Value Chain Development (AVCD)	APEIRON, Nepal	Patarasi and Tila rural municipality of Jumla	Jan 2011	On going	 Women Empowerment and health. High value agriculture production. Participatory Market System Development. Engagement of women in business.
08	Climate Smart Agriculture (CSA)	SNV Nepal	Chandannath Municipality	July 2013	Dec 2015	 Responding to the climate change for apple production. Local adaptation initiatives like snow harvest irrigation system in draught orchard. Information for up scaling. Validation of the programme by local government.
09	Maternal Child Health and Nutrition (MCH- N)	World Vision International/ Nepal	Patarasi and Guthichaur R. Municipality of Jumla	Oct 2005	Dec 2015	Maternal Child health promotion WASH ECCD Reproductive health Institutional development
10	Village Development Periodic Plan	WFP/ Helvetas Swiss Intercooperati on, Nepal	15 VDCS of Jumla (then)	May 2013	Dec 2013	 Facilitate events for developing Village Development Periodic Plans. Handing over of the VDDP to DDC and VDC Validation and sharing workshop.
11	Trail Bridge Support programme	DDC Jumla /TBSU/ SWAP	Jumla	Feb 2007	On going	 Technical and social mobilization in the process and construction of trail bridges in Jumla. More then 34 suspension, suspended and truss bridges have been build in jumla.
12	Electoral Education for Democratic governance (EEDG)	EU/ Jagaran Nepal/ HCDA	15 VDCs of Jumla (then)	Jan 2012	Dec 2014	 Awareness and capacity building of civilians on Election and participation. Democracy and human rights. Mobilization of local volunteers for building good governance and leadership Election observation.
13	Local Governance and Community Development programme (LGCDP)	DDC Jumla	Patarasi and Guthichaur R. Municipality of Jumla	Jan 2011	Dec 2013	 Capacity building of civil society networks. Accountability development of local government and service agencies. Awareness raising for governance and accountability

						Empowerment for engagement.
14	Nutrition in Mountain Agro	HELVETAS	Jumla	May	On	Nutrition sensitive agriculture
	Ecosystem (NMA)	Nepal		2016	going	development.
						Capacity building by Mountain Agro

7. Financial transaction of last five years:

SN	Particular	FY 079/080	FY 078/079	FY 077/078	FY 076/077	FY 075/076	Total
01	Receipt	9,060,426.00	16,185,493.00	18680895.00	8842539.00	12,627,195.00	65,396,548.00
02	Payment	10,893,591.00	16,435,110.00	15,922,174.00	9,707,561.00	13,879,947.00	66,838,356.00

8. List of Physical Amenities/ Facilities and Immovable Assets Owned by the Organization:

SN	Physical Facilities / Assets	Approximate Worth (NPR)	Use of Facilities / Assets
01	Bolero Jeep (4WD, double cab pick up) – (1)	2,250,000.00	Not in condition
02	Motor cycle (I)	224,000.00	Official use in condition
03	Laptop computers (7)	425,000.00	Official use (in condition)
04	Printers (3)	65,000.00	Use in condition
05	Fax machines (2)	25,000.00	In condition (usefull)
06	Digital Camera(3)	35,000.00	In condition
07	Furniture for office (three stairs on rent)	250,000.00	In office use
08	Projector	45,000.00	In use.

9. Description of Key Professional Staff of the Institution

SN	Name of key	Education	Position in Institution/	No. of year experience		Project planning, monitoring. Reporting, training facilitation Programme management, Coordination and collaboration with line agencies, Reporting, HR management Pears Group Mobillization, Business planning, business literacy. Training facilitation Participatory market system development Programme management, Coordination and collaboration with line agencies, Reporting, HR management Conduction of capacity building events, Filed mobilization, planning and monitoring. Documentation and Reporting of		Caste	Male/
			NGO	In the Institutio	Overall		/Ethnicity	Women	
01	Nripesh Budthapa	М ВА	Progamme Coordinator	4	5	monitoring. Reporting, training	management, Coordination and collaboration with line agencies, Reporting, HR	Chetri	Male
02	Lalit Dangi	MA	Project Coordinator	3 years	4 Years	Business planning, business literacy.	capacity building events, Filed mobilization, planning and	Chetri	Male
03	Kabindra Rokaya	M Ed	Project Coordinator	7	3	system development facilitation. Gender development, community capacity	and Reporting of the event. Develop training contents,	Chetri	Male
04	Ms. Sunita	ВА	Field	11	11	Gender and Development	Field based training facilitation,	Chetri	Female

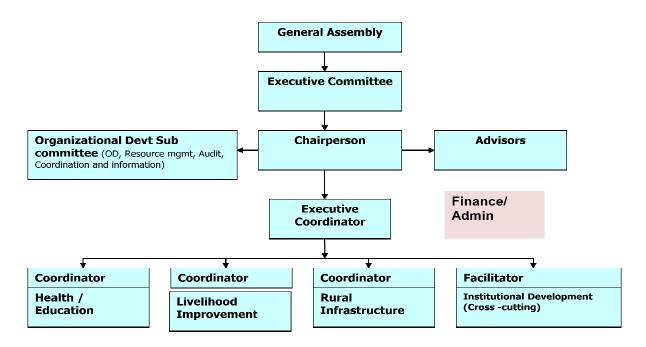
	Mahatara		Supervisor			facilitation/ Cooperative development	social mobilization for business creation		
05	Roshan Shrestha	BBs	Finance Officer	9	7	Finance and Accounting/ training conduction, record keeping and reporting	Admin and finance management	Ethnic	Male
06	Bindu Budha	Bsc Ag	Project Coordinator	2	2	agriculture, agri economy, suvrey and data analysis, reporting, research	Nutrition food security programme implementation	Chetri	Female
07	Mahesh Rawal	Isc Ag	Field Coordinator	6	6	Agriculture based economic development, Gender sensitive capacity building, Reporting and trainings facilitations	Field facilitation and capacity building on high value agriculture business development	Chetri	Male
08	Purna Thapa	Asst Sub engineer	Field Technician	10	10	Survey/Design estimate and construction of community based trail bridges,	Survey/Design estimate and construction of community based trail bridges,	Chetri	Male
09	Ashis Kahtri	Isc Forestry	Field supervisor	3	3	Overall supervision and field level implementation	Forestry, inventory, walnut production and capacity building	Chetri	Male

10	Karna Nepali	Sub Engineer	Field Technician	2	2	Survey/Design estimate and construction of trail bridges,	Survey/Design estimate and construction of trail bridges,	Dalit	Male
11	Dinesh Serchan	SE	FT	2	8	Technical oversee	WASH	Janajati	Male

10.Policy / Guidelines

- I) Financial administrative policy 2071
- II) HR administrative policy 2070
- III) Child protection policy 2071
- IV) Social Audit policy 2069
- V) GESI policy 2069
- VI) Governance Policy 2070
- VII) Operation Guidelines 2064
- VIII) Resource Mobilization Guidelines 2064
- IX) Anti Sexual Harassment Policy 2070

11. Organizational Structure:



12. Affiliations:

- 1. Social Welfare Council.
- 2. NGO federation of Nepal.
- 3. C-SAAN (Scaling Up Nutrition)
- 4. MAAN platform (www.maan.ifoam.bio)
- 5. DP Net

Jumla District: The location map of 4S Head Office.

